## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 8-K

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): January 9, 2008

# FRANKLIN COVEY CO.

(Exact name of registrant as specified in its charter)

Commission File No. 1-11107

Utah (State or other jurisdiction of incorporation) 87-0401551 (IRS Employer Identification Number)

> 2200 West Parkway Boulevard Salt Lake City, Utah 84119-2099 (Address of principal executive offices)(Zip Code)

Registrant's telephone number, including area code: (801) 817-1776

Former name or former address, if changed since last report: Not Applicable

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition

On January 9, 2008, Franklin Covey Co. (the Company) announced its financial results for the fiscal quarter ended December 1, 2007. A copy of the earnings release is being furnished as exhibit 99.1 to this current report on Form 8-K.

Certain information in this Report (including the exhibit) is furnished pursuant to Item 2.02 and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing made by the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

On January 4, 2008, Franklin Covey Co. announced it will host a discussion for shareholders and the financial community to review its financial results for the fiscal quarter ended December 1, 2007. The discussion will be held on Friday, January 11, 2008 at 11:00 a.m. Eastern Standard Time (9:00 a.m. Mountain Standard Time).

Interested persons can participate by calling 1-800-573-4842, access code: 11636978 and by logging on to <u>http://phx.corporate-ir.net/phoenix.zhtml?p=irol-eventDetails&c=102601&eventID=1733914</u>.

#### Item 9.01 Financial Statements and Exhibits

- (d) Exhibits
- 99.1 Earnings release dated January 9, 2008

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### FRANKLIN COVEY CO.

Date: January 11, 2008

By: /s/ Stephen D.

Young Stephen D. Young Chief Financial Officer

# **News Bulletin**



Salt Lake City, Utah 84119-233 www.franklincovey.com

### FRANKLINCOVEY ANNOUNCES INCREASES IN FIRST QUARTER OPERATING RESULTS

**Salt Lake City, Utah** – January 9, 2008 – Franklin Covey Co. **(NYSE: FC)** today announced financial results for its first quarter of fiscal 2008. For the quarter ended December 1, 2007, the Company reported consolidated income from operations totaling \$5.1 million, a \$1.5 million increase over income from operations of \$3.6 million reported in the corresponding quarter of fiscal 2007. Net income available to common shareholders increased to \$2.1 million (\$0.10 diluted earnings per common share) for the quarter ended December 1, 2007, compared to \$0.5 million (\$0.02 diluted earnings per common share after preferred stock dividends) for the quarter ended December 2, 2006.

The Company's financial results for the quarter ended December 1, 2007 were primarily attributable to the following factors: 1) Sales through the Company's Organizational Solutions Business Unit (OSBU) continued to improve and increased \$0.6 million compared to the prior year. However, increased OSBU sales were offset by a \$2.5 million decrease in Consumer Solutions Business Unit (CSBU) sales, which resulted in a net decrease in consolidated sales compared to fiscal 2007; 2) Gross margin, which is gross profit stated in terms of a percentage of sales, improved to 62.4 percent of sales compared to 61.4 percent in the prior year; 3) Operating expenses decreased by \$1.9 million, which was the result of decreased selling, general, and administrative expenses totaling \$2.1 million that were offset by a \$0.2 million increase in depreciation expense; 4) Net interest expense increased by \$0.4 million; and 5) Preferred dividends decreased by \$0.9 million compared to the prior year.

The following information presents further details regarding the Company's financial performance during the quarter ended December 1, 2007.

*Sales* – Consolidated sales decreased to \$73.6 million compared to \$75.5 million in the first quarter of fiscal 2007. Although sales through the OSBU, which primarily consist of training and consulting services sales, continue to strengthen and improved \$0.6 million over the prior year, the increase was insufficient to offset a \$2.5 million decrease in CSBU sales, which consist primarily of product sales. Increased OSBU sales during the quarter continued the favorable trend of improving training sales that began in prior fiscal years and was reflected by increases in both domestic and international sales. The two percent increase in total international sales was impacted by the fiscal 2007 sales and conversions of the Company's wholly owned subsidiary in Brazil and training operations in Mexico to licensee operations. The Company now receives royalties from these operations consistent with other licensees, which resulted in a \$1.3 million difference in reported sales. Excluding the impact of the conversion of the Brazil and Mexico offices, comparable sales from our wholly owned subsidiaries and licensees increased 12 percent compared to the prior year.

Sales through our CSBU channels declined primarily due to a \$1.4 million decrease in consumer direct sales and a \$1.0 million decrease in retail store sales. Consumer direct sales declined primarily due to decreased traffic through these channels, which includes eCommerce and the Company's call center. Retail sales declined primarily due to the effects of reduced traffic, the elimination of low-margin technology sales, and closed stores. Comparable store sales declined six percent compared to the same quarter of fiscal 2007.

*Gross Profit* – Due to decreased sales, the Company's consolidated gross profit decreased to \$45.9 million compared to \$46.4 million in the first quarter of the prior year. The impact of decreased sales was partially offset by improved margins, which resulted from increased training sales as a percent of total sales, since training and consulting sales generally have higher overall gross margins than product sales, and improved margins on product sales primarily resulting from the reconfiguration of the Company's printing services in fiscal 2007. Consolidated gross margin for the quarter ended December 1, 2007 was 62.4 percent compared to 61.4 percent for the quarter ended December 2, 2006.

*Operating Expenses* – Consolidated operating expenses decreased \$1.9 million, due to a \$2.1 million decrease in selling, general, and administrative (SG&A) expenses and a \$0.2 million increase in depreciation expense. Decreased SG&A expenses were primarily due to 1) the sale of the Company's wholly owned subsidiary in Brazil and training operations in Mexico; 2) the reversal of share-based compensation expense primarily resulting from the determination that no shares of stock will be issued from a fiscal 2006 long-term incentive award; and 3) decreased audit and related consulting costs as prior year audit and consulting fees included additional costs associated with the first year of compliance with section 404 of the Sarbanes-Oxley Act of 2002. These decreases were partially offset by increased commissions and selling bonuses incurred as a result of increased training and consulting sales.

Depreciation expense increased \$0.2 million primarily due to additional purchases of depreciable property during the prior fiscal year.

*Interest Expense* – Net interest expense increased \$0.4 million primarily due to line of credit borrowings resulting from the redemption of all remaining shares of preferred stock during the third quarter of fiscal 2007.

*Preferred Dividends* – Due to the redemption of all remaining shares of preferred stock during fiscal 2007, the Company had no preferred dividends during the quarter ended December 1, 2007.

#### **Other Items**

The Company will host an investor webinar to discuss with shareholders and the financial community the Company's financial results for its fiscal quarter ended December 1, 2007. The discussion will be held on Friday, January 11, 2008 at 11:00 a.m. Eastern Standard Time (9:00 a.m. Mountain Standard Time).

Interested persons can participate by calling 1-800-573-4842, access code: 11636978 and by logging on to <u>http://phx.corporate-ir.net/phoenix.zhtml?p=irol-eventDetails&c=102601&eventID=1733914</u>.

#### About FranklinCovey

FranklinCovey is a leading learning and performance services firm assisting professionals and organizations in measurably increasing their effectiveness in leadership, productivity, communication and sales. Clients include 91 of the Fortune 100, more than three-quarters of the Fortune 500, thousands of small and mid-sized businesses, as well as numerous government entities. Organizations and professionals access FranklinCovey services and products through consulting services, licensed client facilitators, one-on-one coaching, public workshops, catalogs, retail stores, and <u>www.franklincovey.com</u>. Nearly 1,500 FranklinCovey associates provide professional services and products in 41 offices servicing more than 100 countries.

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## FRANKLIN COVEY CO.

## CONDENSED CONSOLIDATED INCOME STATEMENTS

( in thousands, except per share amounts )

	Quarter Ended					
		December 1,		cember 2,		
	2007		2006			
	(unaudited)					
Net sales	\$	73,574	\$	75,530		
Cost of sales		27,629		29,132		
Gross profit		45,945		46,398		
Selling, general, and administrative		38,771		40,849		
Depreciation		1,198		1,037		
Amortization		899		902		
Income from operations		5,077		3,610		
Interest evenence not		(001)		(460)		
Interest expense, net		(901)		(460)		
Income before income taxes		4,176		3,150		
Income tax provision		2,117		1,734		
Net income		2,059		1,416		
		,		-		
Preferred stock dividends		-		(934)		
Net income available to common						
shareholders	\$	2,059	\$	482		
Net income per share available to						
common shareholders						
Basic	\$	0.11	\$	0.02		
Diluted	\$	0.10	\$	0.02		
Weighted average common shares - Diluted						
Basic		19,481		19,910		
Diluted		19,401		20,192		
Difuted		19,700		20,192		
Sales Detail:						
Retail Stores	\$	13,135	\$	14,127		
Catalog / e-commerce		14,812		16,211		
Wholesale		4,261		4,577		
CSBU International		2,671		2,386		
Other		1,164		1,272		
Total Consumer Solutions Business Unit	_	36,043	_	38,573		
Domestic		21,664		21,470		
International		15,867		15,487		
Total Organizational Solutions Business		10,007		10,107		
Unit		37,531		36,957		

Total	\$ 73,574	\$ 75,530