FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0104 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  MERZ SARAH E  2. Date of Event Requiring Statement (Month/Day/Year) 09/22/2003 |                      |                |                     | nent  | 3. Issuer Name <b>and</b> Ticker or Trading Symbol FRANKLIN COVEY CO [ FC ]                                   |   |  |  |  |  |  |
|--|----------------------|----------------|---------------------|---|---|---|--|--|--|--|--|
| (Last)<br>2200 WEST P  | (First)<br>ARKWAY BI | (Middle)       |                     |   | 4. Relationship of Reporting Pers (Check all applicable) Director X Officer (give title below) General Manage | 10% Owner                                 |  | 5. If Amendment, Date of Original Filed (Month/Day/Year) |  |  |  |
| (Street) SALT LAKE CITY (City)   | UT (State)           | 84119<br>(Zip) |                     |   |   |   | Other (spe<br>below)                   | cify   | Appli  | Individual or Joint/Group Filing (Check pplicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |
| Table I - Non-Derivative Securities Beneficially Owned   |                      |                |                     |   |   |   |  |  |  |  |  |
| 1. Title of Security (Instr. 4)  |                      |                |                     |   |   | nt of Securities<br>ally Owned (Instr. 4) |  |  | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |  |  |
| Common Stock   |                      |                |                     |   |   | 8,000                                     | D                                      |  |  |  |  |
| Common Stock <sup>(1)</sup>  |                      |                |                     |   |   | 14,324.666                                | D                                      |  |  |  |  |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)       |                      |                |                     |   |   |   |  |  |  |  |  |
| 1. Title of Derivative Security (Instr. 4)  2. Date Exercisable a Expiration Date (Month/Day/Year)                       |                      |                | ate                 | and 3. Title and Amount of Securitie Underlying Derivative Security |   |   |  | rcise  | 5.<br>Ownership<br>Form:                                 | 6. Nature of Indirect<br>Beneficial Ownership<br>(Instr. 5)  |  |
|  |                      |                | Date<br>Exercisable | Expiration<br>Date  | n Title   |   | Amount<br>or<br>Number<br>of<br>Shares | Derivat<br>Securit                                       | tive   | Direct (D)<br>or Indirect<br>(I) (Instr. 5)  |  |

## **Explanation of Responses:**

1. These shares were purchased through the Franklin Covey Co. Employee Stock Purchase Plan

<u>Sarah Merz</u> <u>09/24/2003</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.